**REMOTE STAFFING
SOLUTIONS FOR SMALL & MID SIZE
ACCOUNTING FIRMS**

KM ACCOUNTING
SOLUTIONS

Established in 2008, Khushi Knowledge Services Pvt Ltd (KSPL) is a leading company offering Remote Staffing Services.

KM Accounts, a subsidy of KSPL, has served more than 30+ clients, across 4 countries/cities. We have worked with small and mid-sized accounting firms across USA Canada, UK, Ireland and Australia.

With a corporate house in Ahmedabad, India and three subsidiary offices in Pune (India), Florida (U.S.), and Canada; the offices have met ISO standards for security (27001) and quality (9001) management systems.

It's very hard for small and mid sized CPA, Accounting & Tax firms to attain and retain qualified professionals. But when you have a problem, we have a solution; we have been helping companies across the globe to find qualified proficient staff and overcome this challenge through our remote staffing solutions.
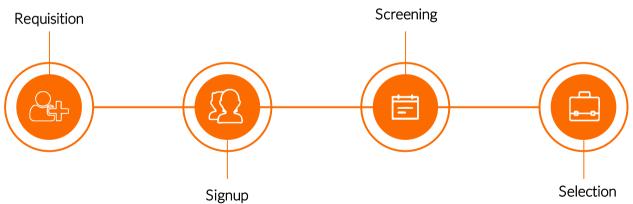
Now hire staffs for

01. **DATA ENTRY SPECIALIST**

02. **TAX ASSOCIATE**

03. **AUDIT ASSOCIATE (SR./ JR.)**

04. **ACCOUNT SENIOR**

05. **BOOKKEEPER**

06. **STAFF ACCOUNTANT**

07. **TAX PREPARER (SR./ JR.)**

08. **MANAGER**

Our Four step hiring process is transparent and simple.

You can make a requisition of requirements stating essential skills and knowledge for the desired candidate. This will make it easy for us to find a suitable candidate your company.

Requisition

We shortlist candidates as per requirement specifications and present their resumes to you. Thereafter you can choose the candidate from the resumes you feel are matching the requirements for the further recruitment process.

Screening

Signup

Signing up is quite easy. You just need to fill up the signup form present at the top of the page specifying your requirements and we will find candidates who match the criteria most closely.

Selection

Tell us your choice about which candidate(s) you liked the most and the best date to have him/her onboard. We will help with the setup; hence you can have your remote staff fully function for you.

to choose the best model of engagement that works for you

FULL TIME

——

PART TIME

——

HOURLY (pay as you go)

——

BLOCKED HOUR

One to One

- Single point of contact appointed under a manager from your team.
- Works best for bookkeeping, accounting and data entries.
- Appropriate for smaller teams
- Simple to manage

One to Many

Workforce comprising of more than one remote staff
Team directly working under a manager from your office
Through a supervisor a team can be managed by US manager at KM

Hybrid

An offshore head supervisor managing & monitoring whole his team working remotely for various managers.
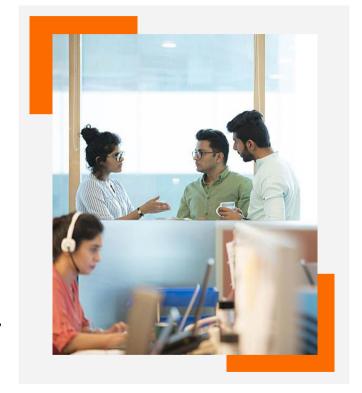Multiple teams being managed by individual remote supervisors for US for diverse managers.

Communication

✉ Email

📹 Skype (Chat, Call, Video)

📞 Telephone - Local number

Monitoring

📄 Daily Tracker Sheet

⏱ Time Management
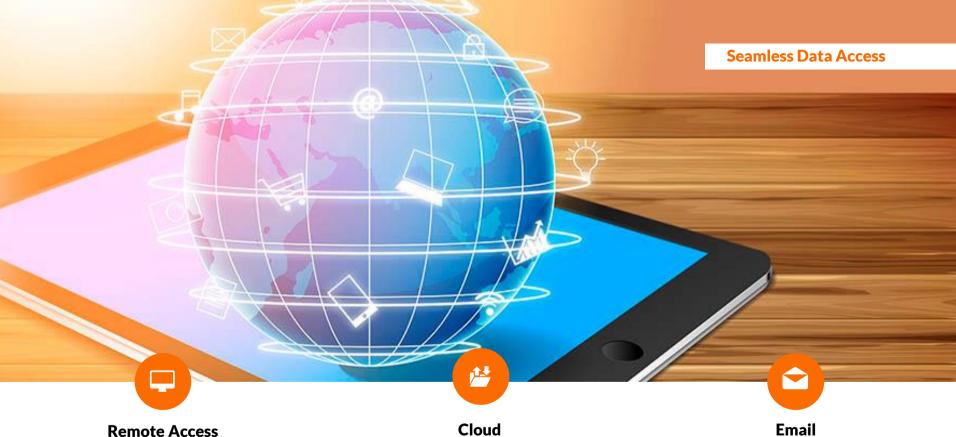
👥 Daily/Weekly meeting over call/skype

Remote Access

Most preferred as data never leaves your PC. Its like your staff working in your office without being in your office.

Cloud

You can upload your documents on Google Drive, One Drive ,Drop Box) and share that drive access to our bookkeeper

Email

You can either create Email id on your own server or we have official email id of each executive

Benefits of Remote Staffing

Remote Staffing gives you the flexibility and scalability to grow, as you will be working

with individuals distributed across the world, thus operating at a global level

Save 75% on Labor Costs

Save HR Bills & Overheads

No Infrastructure Costs

Less Compliance Overhead

Improved Productivity

**Flexible
Hiring Model**

**Transparent
Hiring Process**

Scalability

**No Additional
Cost on Benefits**

**Direct Control
& Management**

Security standards and protocols

Security of information is of paramount importance to us. For this reason we work to best-practice frameworks, having both secure facilities and systems. We comply with the US Generally Accepted Privacy Principles GAPP, GDPR Compliances and guarantees complete security of your confidential data.

bsi. ISO 9001 Quality Management

bsi. ISO/IEC 27001 Information Security Management

PHYSICAL SECURITY INCLUDE

- 24/7 building security at outside and at office entrances
- Clear desk policies
- Biometric attendance systems
- Magnetic door locking mechanisms at office entrances with access only to department members
- CCTV surveillance at all entry points and key operational areas

SECURITY SYSTEMS / DATA PROTECTION / INFRASTRUCTURE

- Each team is located in separate office spaces with entry-card access
- Crossing data is forbidden
- Highly secure File Transfer Protocol (FTP) server
- Rapid internet connection
- Global connectivity
- Secure, remote servers with backed-up data

LOGICAL PROTECTION

- In house managed email server (not hosted)
- Incoming / outgoing e-mails are scanned through a cloud-based anti-spam solution
- McAfee enterprise edition anti-virus / malware software server protection
- All incoming / outgoing data is controlled by sophisticated firewall
- Removable storage devices are blocked at workstations
- Restricted internet sites such as email
- Transfer of important data is in encrypted form

Sign up with us for

a free trial of 10 hours

of any accounting or bookkeeping jobs to
see how this partnership add values to you!

www.kmaccounts.com / biz@kmaccounts.com